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Fully Funded
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Spaces Available

PRINCESS ROYAL
TRAINING AWARDS

THE KING'S AWARDS FOR ENTERPRISE
PROMOTING OPPORTUNITY

WANT TO START TRAINING
FOR YOUR NEW CAREER?

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SCION

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SCION GRADUATE:
“This course has been life-changing for me. I now have a career, not just a job!”

UNLOCKING POTENTIAL

The Scion scheme is a proven training programme run by Netmatters, designed for individuals looking for a career as a junior web developer.

The course is an intensive, hands-on training experience built around your desired role. Whether you are looking to become a web or software developer - our dedicated team will provide you with the knowledge, skills, and hands - on experience that you need to land your dream role. On top of this, we will work with you to secure a role on the completion of the training.

Our highly-skilled senior developers have honed the Scion scheme training to help you gain a career as a developer in any number of languages and industries.

Throughout your time with us you will focus on basic coding skills, HTML, React and more, before beginning to reach out to employers with our team's guidance and support through CV reviews and mock interviews.

FULLY REMOTE TRAINING

We offer placements to individuals up and down the UK. Our training is fully remote – select either part time or full time. Meet your classmates in chat groups and online workshops, and get support from your tutors in regular online one-to-ones.

MATTHEW SHORTEN, CTO, ENGAGE HEALTH SYSTEMS

“The scheme has helped us find talented and enthusiastic recruits!”

A CAREER IN CODING

Working in development offers dynamic challenges and continuous learning opportunities: technology never stands still, and neither does the growth of a developer.

On the Scion scheme and in your coding career, you will be called on to solve complex problems, create innovative solutions and work on diverse web and software projects. With high demand and lucrative salaries, coding provides both professional growth and job stability in the ever-evolving tech industry.

Our training scheme is designed to get you on the path to your dream career. We know the value of diverse talent within the tech industries: our aim is to remove the blockers between you and your goal, so if you feel called towards coding and programming, we want to hear from you.

A WEB DEVELOPER IS...

INTERESTED IN CODE

From HTML & CSS, to C#, PHP and more, a developer's interest in coding is key to having a great career in the industry.

AMBITIOUS

This is a career that is demanding but rewarding. Web and software developers are in high demand, and your opportunities to expand are endless.

SELF-MOTIVATED

Whilst you will often work with other developers, you will produce a lot of your own work. The best developers work well solo as well as in a team.

DETAIL ORIENTATED

A keen eye for detail is essential in creating good code. A successful developer loves to be precise and focused when it comes to their work.

ANYONE

Age, gender, ethnicity, background – none of these matter in tech, or on the Scion Scheme. On the Scion scheme, there's only one thing that matters to us – whether you want to code.

SCION GRADUATE:
“The Scion Scheme helps to set you apart from other candidates when you are seeking employment”

WHAT IS SCION?

Award-winning, highly acclaimed, and with a history of success stories for our Scions, there are many reasons to study with Scion.

- We have been a multi-time winner of the Princess Royal Training Award for Excellence since 2020.
- 85% of our graduates enter their dream career as their next step.
- All of your tutors are practising industry professionals.
- No prior experience needed - suitable for complete beginners!
- Learn up-to-date code and industry standard practice.
- No term dates - start as soon as you're ready.
- Remote working - complete the course wherever best suits you.
- Job interview support at the end of your course.
- Self-Funded positions available.
- Fully funded positions available through grants & job centre applications.

MODULES

The Scion Scheme has been designed to get you trained to a junior developer level before your graduation.

Over the duration of the course, you will be given the knowledge and skill level of an industry junior developer and produce work to build upon and demonstrate these skills. Each module you study will be reviewed to industry standards, giving you a clear idea of the work you will be expected to complete in your new career. Below is a breakdown of some of the core modules on the course, alongside React, WordPress and AI

HTML

HTML (HyperText Markup Language) structures web content using elements like headings, paragraphs, and links. CSS (Cascading Style Sheets) styles this content, controlling layout, colours, fonts, and overall visual presentation. Together, they create the foundation for web pages: HTML for content, CSS for design.

JavaScript

JavaScript is a versatile programming language used to create dynamic and interactive web content. It enables features like animations, form validation, and real-time updates by manipulating HTML and CSS. Essential for front-end development, it enhances user experience and enables complex web applications.

SQL Basics

SQL (Structured Query Language) is a standardised language for managing and manipulating relational databases. It allows users to execute queries, retrieve data, insert records, update and delete data, and create or modify database structures. SQL is required for backend development and data management.

PHP Basics

PHP (Hypertext Preprocessor) is a server-side scripting language designed for web development. It embeds directly into HTML to generate dynamic web page content. PHP interacts with databases, manages session data, and handles forms, making it vital for building interactive and data-driven websites.

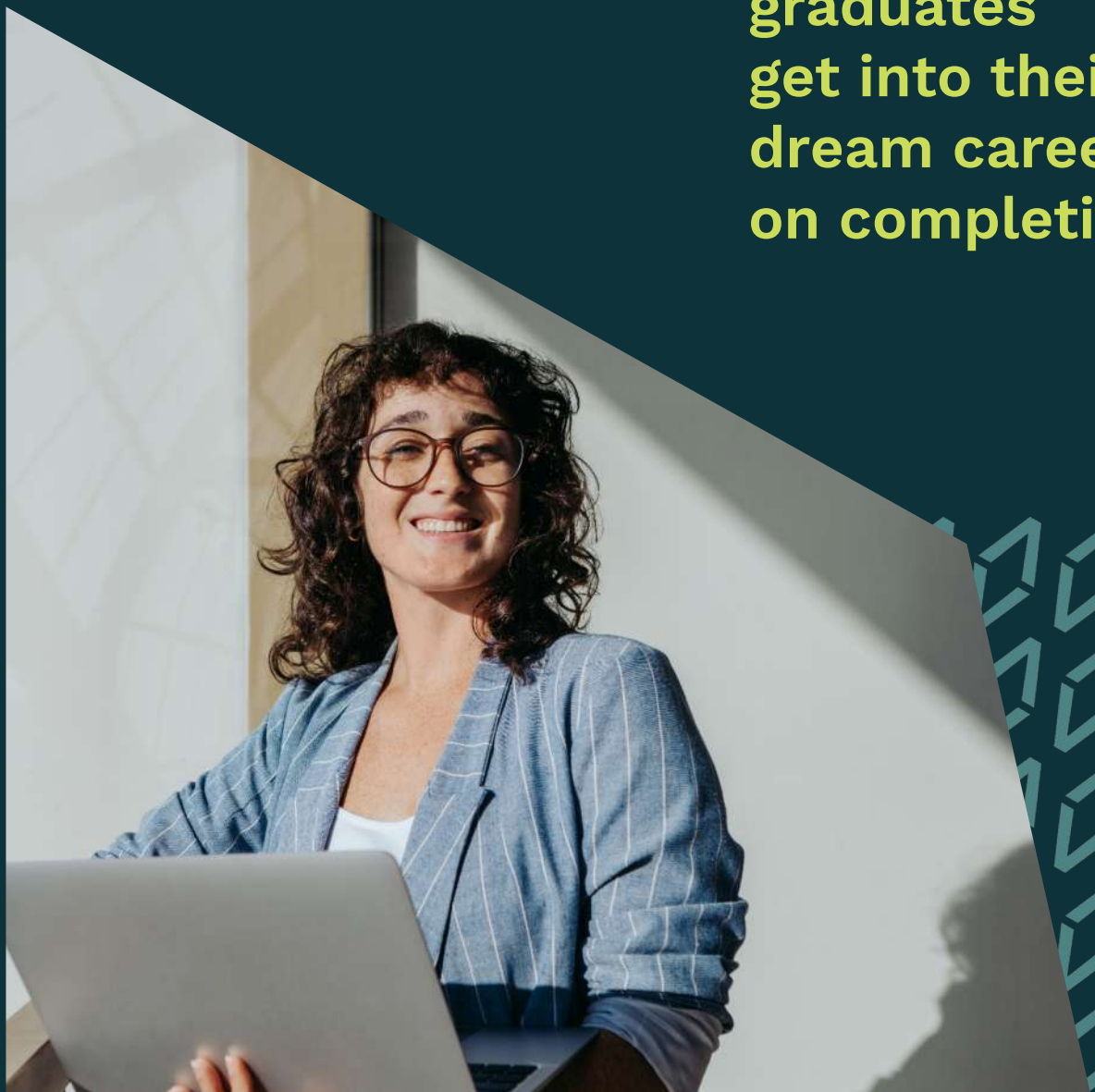
Laravel

Laravel is a PHP framework designed for web application development. It provides an elegant syntax, robust tools, and features like routing, authentication, and a powerful ORM (Eloquent) for database operations. Laravel simplifies complex tasks, enhancing productivity and enabling the creation of scalable, maintainable web applications.

.Net

.NET is a software development framework created by Microsoft. It supports multiple programming languages, primarily C#, and facilitates the creation of applications for Windows, web, mobile, and cloud. .NET provides a comprehensive library and runtime environment, enhancing developer productivity and application performance.

85% of our graduates get into their dream career on completion.



KAYLEIGH HALL

TECHNICAL LEAD

Recipient of the DevelopHer's: 2023 "Unsung Hero" and 2024 "Tech Star" awards, senior developer Kayleigh Hall is our talented technical lead for the Scion Scheme. From one-to-ones to lesson planning, Kayleigh has oversight of the entire Scion scheme, as well as each of our students. With over 10 years' experiences across all aspects of web development, Kayleigh is on hand to help you achieve your goals and to make sure you are ready for the first day in your new job as a junior developer.

AWARD-WINNING ACCREDITATIONS

KING'S AWARD FOR ENTERPRISE – PROMOTING SOCIAL MOBILITY

Recognising Netmatters' commitment to creating opportunities, developing talent and breaking down barriers to careers in the digital and technology sector.

PRINCESS ROYAL TRAINING AWARD

Recognising Netmatters' outstanding commitment to investing in people through high-quality training and development

FAQs

WHAT IS THE APPLICATION PROCESS?

The application process is split into 3 sections:

- Initial Application Review
- Video Interview
- Basic Coding Challenge

On average, this is a two-week process. Once completed, if you are successful, you will be able to start on the course as soon as you're registered!

HOW LONG WILL THE COURSE TAKE?

On average, the course takes between 6-9 months to complete full time. However, you are able to work at your own pace. For full-time, you will be on the course 40 hours a week, simulating a full-time job. Part time options are also available, which is 20 hours a week.

WHEN DOES THE COURSE START?

There are no term dates for the Scion Scheme, and therefore no term start dates. You will begin as soon as you're ready and the funding for your position has been secured. This means you are able to start in your own time, no delays!

HOW DO I APPLY?

Visit our website at:

https://www.netmatters.co.uk/train-for-a-career-in-tech/apply-to-join-the-scion-scheme

and click "Start Your Career In Tech". This will take you to our application form. Once you have filled this out, it will go to our Scion team to review and invite you for an interview. You will receive a response regardless of your application outcome.

WHAT HAPPENS WHEN THE COURSE IS FINISHED?

In the last few months of training with us you will work towards securing a role that you want to work in. You will be coached in everything from interview technique to personal branding. You will be encouraged to research the role you want and we will work with you to get that role. You may be expected to do a trial day or some sample work for the company. Your time as a Scion comes to an end once you have secured your first role.

DO I NEED PREVIOUS EXPERIENCE?

There is no requirement for you to have worked or studied in this area before. We are looking for personal qualities and an excellent attitude over previous experience. This course works best for those individuals who have a real interest and desire to learn more about coding, but the most important thing is that you are committed and ready to give the course your best shot.

WHAT SUPPORT IS THERE IF I HAVE LEARNING DIFFICULTIES?

We are committed to ensuring that the course is as accessible as possible with learning being done remotely and part-time options available. Specialist equipment can often be arranged via your Work Coach at the Job Centre if this is required. Any concerns, please let our team know at the start of your study.

WHAT ARE MY FUNDING OPTIONS?

We have various different funding options available for the course. As well as self-funding or employer backed funding, there are two other options for covering the course. Our most popular option is through the DWP. This is discussed with the Job Centre and your work coach, who will assess your eligibility for funding. We also regularly receive time limited grants from different councils, which can be discussed with you during your interview.

WILL I GET PAID DURING MY TIME ON THE COURSE?

This is not a paid training course. You may qualify to receive your job benefits whilst you are studying with us, but you will not get paid directly by Netmatters. If you are being sponsored by your employer, please speak with them regarding the impact this will have on your weekly hours. Any questions that they may have, please put them in contact with our team and they will be happy to assist.

ARE THERE ANY AGE RESTRICTIONS?

We take on Scions of all ages, there are no age limits in place. As long as you are old enough to work and young enough to be employed we would be happy to talk to you. There are some age limits on the funding that we have access to, but you can always talk to us about y our options.

IS THIS A QUALIFICATION?

The focus of the Scion Scheme is to take you from no experience in coding to job ready as a junior developer. This means that you will be given valuable experience that can be used to support your CV and job applications, but it is not an official qualification.

HAVEN'T FOUND WHAT YOU'RE LOOKING FOR?

Give us a call on **01603 70 40 20** or email us: **training@netmatters.com**

READY TO APPLY?

Visit us at:
www.netmatters.co.uk/train-for-a-career-in-tech
and start your dream career today!